

PT CARDIG AERO SERVICES Tbk ("COMPANY")

ANNOUNCEMENT OF ANNUAL GENERAL MEETING OF SHAREHOLDERS ("AGMS") AND EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS ("EGMS") ("Meeting")

Referring to the provisions of Article 12 paragraph (4) of the Company's Articles of Association in conjunction with the Financial Services Authority Regulation No.15/POJK.04/2020 concerning the Planning and Implementation of General Meetings of Shareholders of Public Companies ("POJK 15/2020") and Financial Services Authority Regulation No.16/POJK.04/2020 concerning the Implementation of General Meetings of Shareholders of Public Companies Electronically ("POJK 16/2020"), it is hereby notified to the Company's shareholders that the Company will hold a Meeting on Friday, April 25, 2025 at Studio SCTV 8th Floor, SCTV Tower - Senayan City, Jl. Asia Afrka Lot.19, Jakarta, 10270; conducted physically and electronically through the Electronic General Meeting System KSEI ("eASY.KSEI") provided by PT Kustodian Sentral Efek Indonesia ("KSEI").

Referring to the provisions of Article 12 paragraph (6) point 1 of the Company's Articles of Association and Article 52 paragraph (1) of POJK 15/2020, the Meeting invitation will be made on **Thursday, March 27, 2025**, through the website of the Indonesia Stock Exchange, the Company's website, and the eASY.KSEI application.

Based on Article 23 paragraph (2) POJK No.15/2020, shareholders who are entitled to attend or be represented at the Meeting are Shareholders whose names are **recorded** in the Company's Shareholders Register or shareholders in collective custody at KSEI on **Wednesday**, **March 26**, **2025**, **until 16.00 Western Indonesia Time**.

Shareholders who are entitled to propose Meeting agenda items are Shareholders who meet the requirements stipulated in Article 11 paragraph (9) of the Company's Articles of Association and Article 16 POJK No.15/2020 and must submit in writing to the Company's Board of Directors no later than **Thursday, March 20, 2025**.

Shareholders may:

- 1. Attend the Meeting physically and casting their votes directly at the Meeting or be represented by their proxy through a power of attorney, which also includes the authorization for attendance and voting, using the power of attorney form available on the Company's website. The power of attorney must be submitted by the proxy holder during registration before attending the Meeting; or
- 2. Attend the Meeting electronically or be represented by their proxy by granting authorization for attendance and voting through the eASY.KSEI application provided by KSEI.

Shareholders can grant authorization through the eASY.KSEI application provided by KSEI as an electronic proxy (e-Proxy) mechanism during the Meeting process. The grant of authorization through the e-Proxy facility can be conducted starting from the Meeting Call date, **Thursday, March 27, 2025** until 1 (one) business day before the Meeting date, **Thursday, April 24, 2025**.

Further information regarding the mechanism for granting authorization for attending and voting rights will be provided at the time of the Meeting Invitation.

Jakarta, March 12, 2025 PT Cardig Aero Services Tbk Board of Directors

