

**INVITATION  
ANNUAL GENERAL MEETING OF SHAREHOLDERS  
AND  
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS  
PT CARDIG AERO SERVICES TBK**

The Board of Directors of PT Cardig Aero Services Tbk (“**Company**”) hereby invites the Shareholders of the Company to attend the Annual General Meeting of Shareholders (“**AGMS**”) and the Extraordinary General Meeting of Shareholders (“**EGMS**”), hereinafter collectively referred to as the “**Meeting**”, which will be convened:

Day/Date : Friday, April 25, 2025  
Time : 14.00 Western Indonesia Time (WIB)  
Place : Studio SCTV, SCTV Tower 8<sup>th</sup> floor, Senayan City, Jl. Asia Afrika Lot 19, Central Jakarta, 10270

Agenda :

**A. Annual General Meeting of Shareholders**

1. Approval and ratification of the Company’s Annual Report for the fiscal year ending on December 31, 2024, as well as approval and ratification of the Company’s Financial Statements, including the Balance Sheet and Profit/Loss Statement for the financial year ending on December 31, 2024, which has been audited by the Independent Public Accounting Firm Purwantono, Sungkoro & Surja. Additionally, approval of the Supervisory Report of the Company’s Board of Commissioners for the financial year ending on December 31, 2024, and granting full release and discharge of responsibilities (*acquit et de charge*) to all members of the Board of Directors and the Board of Commissioners for their management and supervisory actions carried out during the financial year ending on December 31, 2024.

**Elucidation:**

In this agenda, the Company will provide an explanation to the shareholders regarding the implementation of the Company’s business activities for the financial year ending on December 31, 2024, and the financial condition as stated in the Company’s Financial Statements for the financial year ending on December 31, 2024. This is in accordance with Article 11 paragraph (3) letter a, Article 11 paragraph (4), and Article 21 paragraph (3) of the Company’s Articles of Association, in conjunction with Articles 69 and 78 of Law Number 40 of 2007 concerning Limited Liability Companies (“**UUPT**”). In this agenda, the Meeting will propose granting full release and discharge of responsibilities (*acquit et de charge*) for the members of the Board of Directors and Board of Commissioners respectively for the management and supervisory actions carried out during the financial year.

2. Approval of the determination of the use of the Company’s net profit for the financial year ending on December 31, 2024.

**Elucidation:**

Referring to Article 11 paragraph (3) letter b and Article 21 paragraph (3) of the Company’s Articles of Association in conjunction with article 70 and Article 71 of UUPT, the use of the Company’s net profit is decided and/or determined by the GMS.

3. Appointment of a Public Accountant and/or Public Accounting Firm to Audit the Company's Financial Statements for the Fiscal Year Ending on December 31, 2025.

**Elucidation:**

In accordance with Article 11, paragraph (3), letter c of the Company's Articles of Association in conjunction with Article 68 of the Company Law and Article 3 paragraph (1) of the Financial Services Authority Regulation Number 9 of 2023 concerning the Use of Public Accountants and Public Accounting Firms in Financial Service Activities, in this meeting agenda, the Company proposes a resolution to the General Meeting of Shareholders (GMS) to grant authority and power to the Board of Commissioners, taking into account the recommendation of the Audit Committee, to reappoint Public Accounting Firm Purwantono, Sungkoro & Surja to audit the Company's books for the fiscal year ending on December 31, 2025. Additionally, the Board of Commissioners is authorized to appoint the Public Accountant, including determining the service fees and other terms and conditions, by stating the reasons for such authorization. The Board of Commissioners is also given the authority to appoint a substitute Public Accounting Firm and/or Public Accountant under certain criteria in the case a disagreement occurs with the previously appointed Public Accountant and/or Public Accounting Firm.

4. Determination of Remuneration for Members of the Board of Commissioners and the Board of Directors of the Company for 2025.

**Elucidation:**

In accordance with Article 15, paragraph (14) and Article 18 paragraph (11) of the Company's Articles of Association in conjunction with Articles 96 and 113 of UUPT, the amount of salary, honorarium and benefits for members of the Board of Directors and the Board of Commissioners is determined by the GMS, which may authorize therefor to the Board of Commissioners, taking into account the recommendations of the Company's Remuneration and Nomination Committee.

## **B. Extraordinary General Meeting of Shareholders**

Amendments to Article 1 paragraph (1) of the Company's Articles of Association concerning the Name and Domicile.

**Elucidation:**

This agenda will discuss amendment to Article 1 paragraph 1 of the Company's Articles of Association in connection with changes of the Company's name and domicile.

### **NOTES:**

1. The announcement of the Meeting has been published on the Indonesia Stock Exchange website, the Company's website <https://casgroup.co.id/en/general-meeting-of-shareholders/>, and the e-RUPS provider's website through eASY.KSEI ("eASY.KSEI") on **12 March 2025**.
2. The Announcement of this Meeting is in accordance with the provisions of the Company's Articles of Association, making it an official invitation. Therefore, the Company will not send separate invitation letters to shareholders.

3. The Meeting Materials are available and can be accessed in the Company's website <https://casgroup.co.id/en/general-meeting-of-shareholders/> and/or on the official eASY.KSEI website from the date of the Meeting Invitation until the date of the Meeting. During the Meeting, the Company will not provide the Meeting materials in either physical or digital form.
4. Shareholders who are entitled to attend the Meeting or be represented therefor by virtue of a valid power of authorization are:
  - a. For the Company's shares held in collective custody:  
Shareholders of the Company or their authorized representatives whose names are lawfully recorded with the account holders or custodian banks at PT Kustodian Sentral Efek Indonesia ("KSEI") at the closing of stock trading of the Indonesia Stock Exchange on **Wednesday, 26 March, 2025, until 16.00 WIB.**
  - b. For the Company's shares not held in collective custody:  
Shareholders of the Company or their authorized representatives whose names are lawfully recorded in the Company's Shareholder Register Datindo Entrycom, the Company's Share Registrar, addressed in Jakarta at Jalan Hayam Wuruk No.28, Central Jakarta on **Wednesday, 26 March, 2025, until 16.00 WIB ("Recording Date").**
5. Eligible Shareholders can attend the Meeting in the following mechanisms:
  - a. Attending the Meeting physically;
  - b. Attending the Meeting electronically via eASY.KSEI;
  - c. Being represented by a proxy, either by granting a written power of authorization for physical attendance or by attending electronically through eASY.KSEI.
6. Mechanism for authorization
  - a. Shareholders who are entitled to attend the Meeting and whose shares are in KSEI collective custody can grant power of authorization through the KSEI Electronic General Meeting System (eASY.KSEI) no later than 1 (one) working day before the Meeting date, specifically on **Thursday, April 24, 2025, at 16.00 WIB.** This can be accessed via the official KSEI website at <https://akses.ksei.co.id> along with the official guidelines provided on the KSEI website (<https://www.ksei.co.id/data/download-data-and-user-guide>), as the electronic power of attorney (e-Proxy) mechanism for the Meeting.
  - b. In addition to the electronic power of authorization (e-Proxy) mentioned above, Shareholders may also grant power of attorney outside the eASY.KSEI facility. Shareholders can download the power of attorney form available in the Company's website <https://casgroup.co.id/en/general-meeting-of-shareholders/>. The power of authorization form must be received by the Company's Board of Directors no later than 1 (one) working day before the Meeting date, specifically on **Thursday, April 24, 2025 at 16.00 WIB**, at the Company's address: Menara Cardig, 3<sup>rd</sup> Floor, Jl. Raya Halim Perdanakusuma, East Jakarta.
  - c. For shareholders whose addresses are registered outsider the Republic of Indonesia, the power of authorization must be legalized by a public notary or an authorized official and the local Embassy/Representative Office of the Republic of Indonesia or be apostilled by the competent authority in the respective country (as applicable).

7. Shareholders or their proxies who intend to attend the Meeting physically must submit the following documents to BAE staff during registration:
- a. For individual shareholders:
    - A photocopy of the KTP/passport of the Shareholder or their proxy; and
    - A photocopy of the Share Certificate and/or Collective Share Certificate (if the shares are still in script form).
  - b. For shareholders in the form of a legal entity:
    - A photocopy of the KTP/passport of the Director(s);
    - If represented by a proxy, the original KTP/passport of the proxy and the original power of authorization must be presented, along with photocopies of the KTP/passport of both the authorizer(s) and the proxy;
    - A photocopy of the latest valid deed of management composition, accompanied by a copy of the Letter of Receipt for Notification of Company Data Amendment [*Surat Penerimaan Perubahan Data Perseroan (SP2P)*]; and
    - A photocopy of the Share Certificate and/or Collective Share Certificate (if the shares are still in script form).
  - c. Shareholders under collective custody at KSEI are required to present:
    - A Written Confirmation for the Meeting [*Surat Konfirmasi Tertulis Untuk Rapat ("KTUR")*] to the registration staff before entering the Meeting Room;
    - If a Shareholder is unable to present the KTUR, they may still attend the Meeting as long as their name is recorded in the Shareholder Register and they bring a valid identify document(s) in accordance with the applicable regulations for verification purpose.
8. Shareholders attending the Meeting electronically must take notice of the followings:
- a. Registration Process
    - (1) Shareholders or their proxy who are entitled to attend the Meeting must first be registered as users of the KSEI Securities Ownership Reference Facility ("**AKSes KSEI**"); if not yet registered, they can first complete the registration process through the website <https://akses.ksei.co.id>;
    - (2) Shareholders or their proxies who are entitled to attend the Meeting must confirm their attendance no later than **Thursday, 24 April 2025 at 12.00 WIB**.
    - (3) The following Shareholders or their proxies are required to complete their electronic attendance registration through eASY.KSEI before the electronic registration period is closed by the Company:
      - (a) Local individual shareholders who have not submitted their attendance notification or proxy in eASY.KSEI by the specified deadline and wish to attend the Meeting electronically;
      - (b) Local individual shareholders who have submitted their attendance but have not cast at least 1 (one) vote on any Meeting agenda item in eASY.KSEI by the specified deadline and wish to attend the Meeting electronically;
      - (c) Independent Representative or Individual Representative appointed by the Company, that is a representative from PT Datindo Entrycom, the Company's Registrar (BAE), who has received a proxy from an eligible shareholder, but the respective shareholder has not cast at least 1 (one) vote on any Meeting agenda in eASY.KSEI by the specified deadline;

- (d) KSEI Participants/Intermediaries (Custodian Banks or Securities Companies) who have received power of attorney from eligible shareholders and have submitted their votes through eASY.KSEI.
  - (4) Shareholders entitled to attend the Meeting who have submitted an attendance notification or granted a proxy to an Independent Representative or Individual Representative and have provided voting choices for at least one or all agendas in eASY.KSEI by the specified deadline, do not need to complete electronic attendance registration in eASY.KSEI on the day of the Meeting. Their share ownership will automatically be counted towards the attendance quorum and the votes they have submitted will automatically be counted in the Meeting's voting process.
  - (5) Any delay or failure in the electronic registration process, as mentioned in points (1) – (3), for any reason, will result in the shareholder or the proxy being unable to attend the Meeting electronically, and their share ownership will not be counted for the quorum of the Meeting.
- b. Process for Submitting Questions and/or Opinions Electronically
- (1) Shareholders or their proxies have one opportunity to submit questions and/or opinions during each discussion session for each Meeting agenda. Questions and/or opinions on each agenda can be submitted in writing by shareholders or their proxies using the chat feature in the 'Electronic Opinions' column available on the E-Meeting Hall screen in eASY.KSEI is at the discretion of each Company and will be outlined in the Meeting Rules through eASY.KSEI;
  - (2) The determination of the discussion mechanism for each agenda of the Meeting, conducted in writing via the E-Meeting Hall screen in eASY.KSEI, is under the authority of the Company and is outlined in the Rules of Conduct for the Meeting through eASY.KSEI.
  - (3) Proxies who attend electronically and intend to submit questions and/or opinions on behalf of their shareholders during the discussion session for each agenda must include the name of the shareholder and the number of shares owned, followed by the question or opinion.
- c. Voting Process
- (1) The electronic voting process takes place in eASY.KSEI under the E-Meeting Hall menu, Live Broadcasting sub menu;
  - (2) Shareholders attending in person or represented by a proxy who have not yet cast their votes for the Meeting agenda will have the opportunity to do so during the voting period through the E-Meeting Hall screen in eASY.KSEI, as opened by the Company. When the electronic voting period for each agenda begins, the system will automatically initiate a voting countdown timer for a maximum duration of 5 (five) minutes;
  - (3) The voting time during the electronic voting process follows the standard time set in eASY.KSEI. Each Company may establish its own policy for the electronic live voting duration per agenda in the Meeting with a maximum duration of 5 (five) minutes per agenda, as stipulated in the Rules of Conduct for the Meeting via eASY.KSEI.

- d. GMS Broadcast
- (1) Shareholders or their proxies who have registered in eASY.KSEI by the specified deadline can watch the ongoing Meeting via Zoom webinar by accessing the eASY.KSEI menu (sub-menu Tayangan RUPS) available on the AKSes platform (<https://akses.ksei.co.id/>);
  - (2) The EGMS Broadcast has a capacity of up to 500 (five hundred) participants, where attendance will be approved on a first-come first-serve basis; shareholders or their proxies who do not get the opportunity to watch the Meeting via Tayangan RUPS are still considered lawfully present electronically, and their share ownership and voting choices will be counted in the Meeting, as long as they have been registered in eASY.KSEI;
  - (3) Shareholders or their proxies who only watch the Meeting via the Tayangan RUPS but are not electronically registered as present in eASY.KSEI will not be considered lawfully present, and their attendance will not be counted in determining the Meeting's quorum;
  - (4) Shareholders or their proxies who watch the Meeting via the EGMS Broadcast may submit questions and/or opinions during the discussion session for each agenda. If the Company permits by activating the "allow to talk" feature, shareholders or their proxies may express their questions and/or opinions verbally. The decision to enable the "allow to talk" feature for discussion on each agenda is the Company's full discretion and is specified in the Rules of Conduct for the Meeting via eASY.KSEI.
9. The Notary, assisted by the BAE, will conduct the verification and vote counting based on the attendance of shareholders, both physically and electronically, for each decision-making process on every agenda of the Meeting;
10. To ensure the order conduct of the Meeting, Shareholders or their proxies are expected to arrive no later than 30 (thirty) minutes prior to the commencement of the Meeting.

**Jakarta, March 27, 2025**  
**Board of Directors**