

**RULES OF  
ANNUAL GENERAL MEETING OF SHAREHOLDERS  
AND EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS  
PT CARDIG AERO SERVICES TBK**

1. The Annual General Meeting of Shareholders and the Extraordinary General Meeting of Shareholder (hereinafter referred to as the “**Meeting**”) of PT Cardig Aero Services Tbk (hereinafter referred to as the “**Company**”) will be held on Friday, April 25, 2025 will be conducted in Bahasa Indonesia.
2. The Meeting will be chaired by one of the members of the Company’s Board of Commissioners, appointed by the Board of Commissioners.
3. Shareholders of the Company who are entitled to attend and vote, either physically or electronically, at this Meeting are those whose names are recorded in the Company’s Shareholders Register at Datindo Entrycom, the Company’s Securities Administration Bureau, on **Wednesday, March 26, 2025** until **16.00 Western Indonesia Time (WIB)**, or shareholders whose names are recorded in the account holders’ list or custodian bank at PT Kustodian Sentral Efek Indonesia (KSEI) on **Wednesday, March 26, 2025** until **16.00 Western Indonesia Time (WIB)**, or their proxies, as evidenced by a valid power of attorney.
4. One share grants its holder the right to cast 1 (one) vote. If a shareholder holds more than 1 (one) share, they are requested to cast their vote only once, representing the total number of shares they own.
5. Shareholders or their legitimate proxies who attend the Meeting in person are required to comply with the safety protocols in effect at the Meeting venue.
6. The Company provides Meeting materials related to the agenda of the Meeting, the Company’s Annual Report, and the Meeting rules of conduct, accessible through the Company’s website at <https://casgroup.co.id/en/general-meeting-of-shareholders/> and/or the official eASY KSEI website, from the date of the invitation of the Meeting until the Meeting date.
7. For each agenda item of the Meeting, shareholders or their legitimate proxies will be given the opportunity to ask questions and/or express opinions under the following procedures:
  - a. For each agenda item, only 1 (one) question or opinion may be raised.
  - b. Shareholders or their legitimate proxies who physically attend the Meeting may ask questions and/or express opinions by raising their hand and subsequently completing the provided form, clearly stating their name, the company’s name (if representing a company as a shareholder) or the name(s) of the principal(s) (if representing one or more shareholders), and the number of shares represented. This form must then be submitted to the Meeting official.
  - c. Submitted questions will first be forwarded to the Notary to verify whether the person is listed in the Register of Shareholders entitled to attend the Meeting and entitled to ask questions or give opinions. After being confirmed valid by the Notary, the questions/opinions will be represented to the Chairperson of the Meeting.

- d. Shareholders or their legitimate proxies attending via eASY.KSEI may ask questions and/or express opinions through the chat feature in the "Electronic Option" column provided in the E-Meeting Hall within eASY.KSEI, by stating their full name and the number of shares owned/represented. Questions and/or opinions can only be submitted while the "General Meeting Flow Text" displays "discussion started for agenda item no. (X)". The Company will only respond to questions and/or opinions raised directly in the Meeting venue and/or through the "Electronic Option" column on the eASY.KSEI system. Q&A features (such as "raise hand" and "chat") available in the Zoom webinar will be disabled, therefore questions and/or opinions may only be submitted via eASY.KSEI.
  - e. The arrangement for the discussion mechanism of each Meeting agenda item through the E-Meeting Hall within eASY.KSEI is fully at the Company's discretion.
  - f. The Meeting Chairperson will read out the questions submitted by shareholders or their legitimate proxies and request the Board of Directors or designated parties to provide responses.
8. Voting shall be conducted according to the following procedures:
- a. Voting is conducted after all questions have been answered, by counting votes cast directly at the Meeting venue as well as votes submitted electronically via eASY.KSEI.
  - b. Shareholders or their legitimate proxies may cast their votes while the voting period is open by the Company. Those voting against or abstaining from voting are requested to raise their hands at the Meeting venue or indicate this through eASY.KSEI.
  - c. Electronic voting will be conducted via eASY.KSEI. During the voting process, the "General Meeting Flow Text" column will display the status "voting for agenda item no (X) has started" and will conclude once the status changes to "voting for agenda item no (X) has ended".
  - d. If shareholders or their legitimate proxies abstain from voting on a specific Meeting agenda item, their votes will be counted as following the majority decision of the shareholders who have cast their votes.
9. Any questions or opinions submitted by shareholders or their legitimate proxies during discussions or voting in the Meeting, shall meet the following requirements:
- a. They must be directly related to the agenda item being discussed in the Meeting.
  - b. They must be submitted by one or more shareholders who collectively hold at least 1/20 (one-twentieth) of the total shares with valid voting rights.
10. Shareholders or their legitimate proxies must remain present until the Meeting is adjourned. Those who leave the Meeting during the voting process will be considered as agreeing to all Meeting resolutions.
11. Participants attending the Meeting electronically must ensure a stable internet connection and access the Meeting link no later than 15 (fifteen) minutes before the Meeting starts to be included in the quorum calculation.
12. Shareholders who arrive after registration has been closed by the Securities Administration Bureau and after the attendance count has been reported to the Notary may still attend the Meeting but will not have the right to ask questions or express opinions.

13. For the smooth conduct of the Meeting, the Chairperson may establish Meeting procedures that are not covered or are insufficiently regulated in these Meeting Rules, while still referring to the Company's Articles of Association and applicable laws and regulations.
14. Participants are requested to turn off or set their mobile phones to silent mode.
15. These Meeting Rules shall be in effect from the opening of the Meeting until it is closed by the Chairperson.